





**CONEMAUGH MEMORIAL MEDICAL CENTER  
GRADUATE MEDICAL EDUCATION POLICY**

Postal Service with a copy to the Resident's/Fellow's CMMC e-mail address. Notice to the Program Director may be accomplished via CMMC email.

**H. Withdrawal of Appeal:**

The Resident/Fellow may, at any time, withdraw the appeal by informing the DIO in writing of his/her decision to withdraw the appeal. The withdrawal of the appeal shall become binding immediately upon receipt of a withdrawal of the appeal by the DIO. Once withdrawn, an appeal may not be reinstated.

**I. Evidence**

1. Any written evidence that the Resident/Fellow or the Program Director wishes the Panel to consider must be submitted to the GME Office at least five (5) days prior to the appeal hearing date. Failure to submit evidence in the time and manner required by the GME Office may result, at the discretion of the Panel Chair, in the material not being considered by the Panel.
2. The GME Office will facilitate the exchange of evidence between the Resident/Fellow and the Program Director and will provide copies of all evidence to the Panel.

**J. Witnesses:**

The Resident/Fellow and the Program Director may invite up to three (3) witnesses each to present before the Panel. The Resident/Fellow and Program Director may also ask others not invited to speak to submit written statements which must be submitted to the GME Office at least five (5) days prior to the hearing date. Failure to submit written statements in the time and manner set forth herein may result, at the discretion of the Panel Chair, in the material not being considered by the Panel.

**K. Appeal Hearing**

1. The Resident/Fellow must be physically present at the hearing. Failure by the  
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the Appeal of Disciplinary Action Policy). The DIO is designated as the CMMC representative who will make required reports in connection with GME matters to the